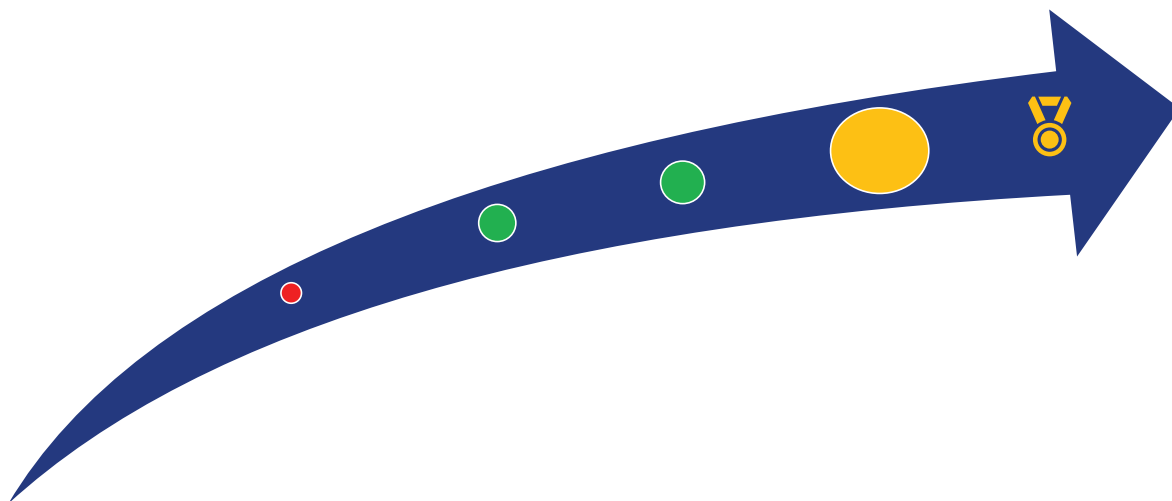


FINANCIAL SERVICES INITIATIVES: UPDATE

October 28, 2026

The Road to Gold: Continuous Monitoring and Compliance



Plante Moran Reports

- Wire Transfer and Check Payment Analysis – March 2024
- Internal Control Assessment and Standard Operating Procedures Process Observations – January 2025
- Transaction Testing – November 2025

Control Assessment Report Summary

Processes	Plante Moran Report
Accounts Payable	Completed as of June 2026
Cash Receipts	Completed as of June 2026
Accounts Receivable	Completed as of June 2026
Procurement	
Project Tracking – CIP	
Project Tracking - Customers	
CIS	
Financial Reporting	
Budgeting	Operating Effectively
Payroll	Operating Effectively

Phase 2 (May 2026 to March 2027)

- Implement improvements in the following processes (five of the eight identified processes):
 - Procurement (10 recommendations)
 - Projects - CIP (6 recommendations)
 - Projects – Customers (6 recommendations)
 - CIS (5 recommendations)
 - Financial Reporting (8 recommendations)
- Two identified operating effectively processes
 - Budgeting (4 recommendations)
 - Payroll (6 recommendations)
- Update existing SOP's for process enhancements
- Develop interim KPIs



5 | October 28, 2026

Timeline and Scorecard (Phase 2)

Process	2026										2027					
	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun		
Pro1																
Pro2																
Pro3																
Pro4																
Pro5																
Pro6																
Pro7																
Pro8																
Pro9																
Pro10																
Proj-CIP1																
Proj-CIP2																
Proj-CIP3																
Proj-CIP4																
Proj-CIP5																
Proj-CIP6																
Proj-Cust1																
Proj-Cust2																
Proj-Cust3																
Proj-Cust4																
Proj-Cust5																
Proj-Cust6																

Completed
In Process
Phase 3

6 | October 28, 2026



Timeline and Scorecard (Phase 2)

Process	2026								2027					
	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
CIS1														
CIS2														
CIS3														
CIS4														
CIS5														
FR1														
FR2														
FR3														
FR4														
FR5														
FR6														
FR7														
FR8														
BUD1														
BUD2														
BUD3														
BUD4														
PR1														
PR2														
PR3														
PR4														
PR5														
PR6														

Completed

In Process

Phase 3

7 | October 28, 2026



Observations and Initiatives Summary

	Processes	Plante Moran Report	2026												2027					
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Phase 1	Accounts Payable																			
	Cash Receipts																			
	Accounts Receivable																			
Phase 2	Procurement																			
	Project Tracking - CIP																			
	Project Tracking - Customer																			
	CIS																			
	Financial Reporting																			
	Budgeting																			
Phase 3	Payroll																			
	Continuous Monitoring and Audit	N/A																		
	Annual SOP Review	N/A																		

Operating Effectively

Completed

In Process

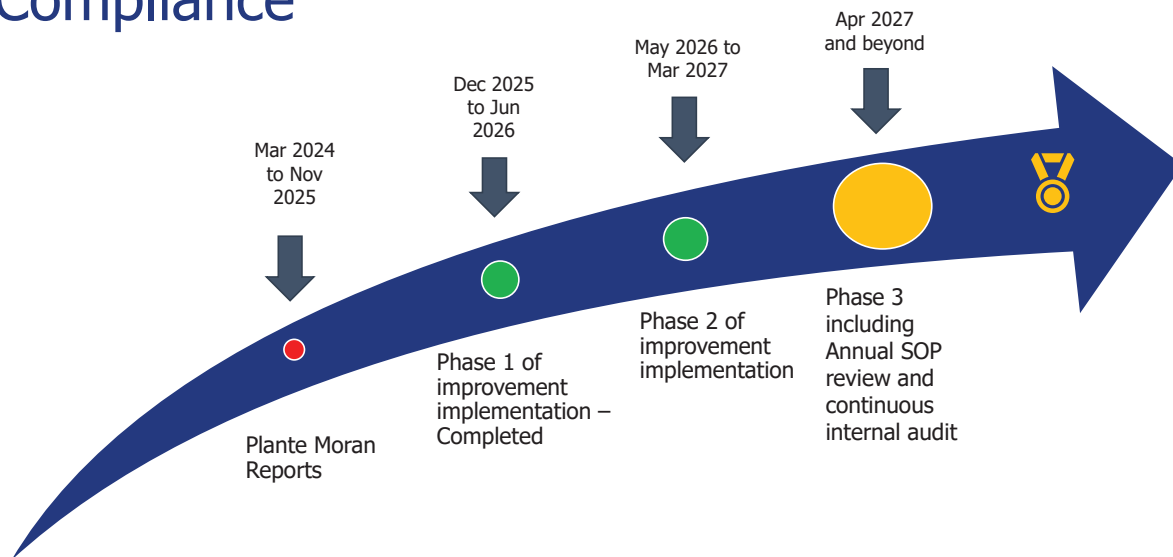
Not Started

- Engage with Plante Moran for Phase 2 process validation in January 2027 and expects the validations to be completed by March 2027

8 | October 28, 2026



The Road to Gold: Continuous Monitoring and Compliance



9 | October 28, 2026



QUESTIONS?



THANK YOU!