

**MESA WATER DISTRICT
SCHEDULE OF POSITIONS**

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

<u>Job Classification - Level:</u>	<u>Salary Range</u>
(1) Accountant	34
(2) Accounting Technician - I	17
(3) Accounting Technician - II	21
(4) Administrative Services Manager	56
(5) Assistant General Manager	71
(6) Assistant Water Operations Manager	54
(7) Board Secretary	47
(8) Business Manager	53
(9) Buyer	32
(10) Chief Administrative Officer	63
(11) Chief Financial Officer	65
(12) Chief Operating Officer	68
(13) Civil Engineer	46
(14) Construction Inspector	34
(15) Controller	51
(16) Customer Service Representative - I	16
(17) Customer Service Representative - II	22
(18) Customer Services Manager	51
(19) Department Assistant	24
(20) District Engineer	64
(21) Engineering Assistant	30
(22) Executive Assistant to the General Manager	42
(23) Facility Maintenance Worker - I	19
(24) Facility Maintenance Worker - II	23
(25) Field Customer Service Representative - I	18
(26) Field Customer Service Representative - II	22/23*
(27) Field Services Supervisor	42
(28) Financial Services Assistant	30
(29) General Manager	Contract
(30) Human Resources Analyst	37
(31) Human Resources Assistant	30
(32) Human Resources Manager	57
(33) Human Resources Supervisor	49
(34) Intern - I	1
(35) Intern - II	6
(36) Lead Field Customer Services Representative	29
(37) Office Assistant	15
(38) Operator I - D1	23
(39) Operator I - D1 & T1	26
(40) Operator II	30
(41) Principal Engineer	58
(42) Public Affairs Manager	56
(43) Public Affairs Specialist	33
(44) Public Affairs Supervisor	46
(45) Records Management Specialist	34
(46) Senior Accountant	40
(47) Senior Accounting Technician	27
(48) Senior Buyer	38
(49) Senior Civil Engineer	52
(50) Senior Customer Services Representative	28
(51) Senior Human Resources Analyst	43
(52) Senior Operator	36
(53) Senior Public Affairs Specialist	38
(54) Senior Records Management Specialist	40
(55) Water Operations Coordinator	39
(56) Water Operations Manager	64
(57) Water Operations Supervisor	46
(58) Water Policy Manager	56
(59) Water Quality & Compliance Supervisor	44
(60) Water Quality Technician I	26
(61) Water Quality Technician II	30
(62) Water Use Efficiency Analyst	40
(63) Water Use Efficiency Specialist	34

* Range 23 Applies to Grandfathered Employees Only

Updated 2/12/26

Mesa Water District - Salary Rate Ranges - Monthly

Effective: 12/26/25

General Manager Contract \$34,357.90

Contract Effective 9/20/24

Mesa Water District - Salary Rate Ranges - Hourly

Effective: 12/26/25

Range	Step:													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$19.34	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65
2	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32
3	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01
4	\$20.83	\$21.35	\$21.89	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.67	\$27.33	\$28.02	\$28.72
5	\$21.35	\$21.88	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43
6	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16
7	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91
8	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68
9	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47
10	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28
11	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11
12	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96
13	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83
14	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73
15	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65
16	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59
17	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55
18	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54
19	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55
20	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59
21	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65
22	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74
23	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86
24	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01
25	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19
26	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39
27	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62
28	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89
29	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19
30	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52
31	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88
32	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28
33	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71
34	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18
35	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68
36	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22
37	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80
38	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42
39	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08
40	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78
41	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52
42	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31
43	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14
44	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02
45	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95
46	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92
47	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94
48	\$61.68	\$63.22	\$											